



ଜିଲ୍ଲା ପରିଷଦ, କନ୍ଧମାଳ  
ପଞ୍ଚାୟତିରାଜ ଓ ପାନୀୟ ଜଳ ବିଭାଗ  
ଓଡିଶା ସରକାର  
ZILLA PARISHAD, KANDHAMAL  
Panchayati Raj & Drinking Water Department  
Government of Odisha

THROUGH FAX/E-Mail/POST

ZP, KANDHAMAL  
Phulbani-762001

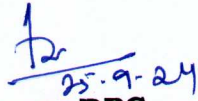
Tel:-06842(STD Code)  
253696(Off.), 253709(Res)  
255297, 253905(Fax)  
E-mail ID:- ori-dphulbani@nic.in

No. 3400 / Dated, 25.09.2024

**ADVERTISEMENT**


Invitation of application for recruitment to the post of Gram Rozgar Sevak(GRS)  
under MGNREGS in the District of Kandhamal.

Applications are invited from the eligible candidates to fill up 125 nos. of post of Gram Rozgar Sevak(GRS) to be engaged in different Gram Panchayats in Kandhamal District on contractual basis under MGNREGA. The newly engaged GRS will get a consolidated monthly remuneration of Rs. 7,000/-. After successfully working for more than 1 year & less than 6 years they will get 8500/- per month. They will get 8880/- per month after successfully working for more than 6 years. The last date for submission of application is **24.10.2024**. The detailed advertisement having no. of vacancies, remuneration, age, eligibility criteria and other terms & conditions is available in the District Official Website ([www.kandhamal.odisha.gov.in](http://www.kandhamal.odisha.gov.in)).

  
Collector-cum-DPC,  
MGNREGA, Z.P, Kandhamal


Memo No. 3401 / Date. 25.09.2024

Copy to the Deputy Secretary to Govt, I & PR Department, Odisha for information with a request to take necessary steps for publication of the above advertisement for one day in 3 leading News Papers (2 Odia dailies & 1 English daily) with approximate cost.

  
Collector-cum-DPC,  
MGNREGA, Z.P, Kandhamal

Memo No. 3402 Date. 25.09.2024

Copy to DIO, NIC, Kandhamal for information & necessary action. He is requested to upload the same in the Official Website of Kandhamal District [www.kandhamal.odisha.gov.in](http://www.kandhamal.odisha.gov.in).

  
Collector-cum-DPC,  
MGNREGA, Z.P, Kandhamal

Memo No. 3403 Date. 25.09.2024

Copy with a copy of advertisement for the post of GRS forwarded to Deputy Collector, Establishment, Collectorate, Kandhamal/ Sub-Collector, Khondmals/ Balliguda/ District Panchayat Officer, Kandhamal/ Dist Employment Office, Kandhamal/ All Block Development Officers in this district for information. They are requested to display the above advertisement at their notice board for wide publication.

Copy to Notice Board of Zilla Parishad, Kandhamal.

**Collector-cum-DPC,  
MGNREGA, Z.P, Kandhamal**





**ଜିଲ୍ଲା ପରିଷଦ, କନ୍ଧମାଳ**  
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ଓଡ଼ିଶା ସରକାର  
**ZILLA PARISHAD, KANDHAMAL**  
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ZP, KANDHAMAL  
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Tel:-06842(STD Code)  
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No. 3404 / Dated, 25.09.2024

**ANNEXURE-I**

**SHORT ADVERTISEMENT**

Invitation of application for recruitment to the post of Gram Rozgar Sevak(GRS)  
under MGNREGS in the District of Kandhamal.

Applications are invited from the eligible candidates to fill up **125 Nos.** of post of Gram Rozgar Sevak(GRS) to be engaged in different Gram Panchayats in Kandhamal District on contractual basis under MGNREGA. The newly engaged GRS will get a consolidated monthly remuneration of Rs. 7,000/- . After successfully worked for more than 1 year & less than 6 years they will get 8500/- per month. They will get 8880/- per month after successfully working for more than 6 years. The last date for submission of application is **24.10.2024**. The detailed advertisement having no. of vacancies, remuneration, age, eligibility criteria and other terms & conditions is available in the District Official Website [www.kandhamal.odisha.gov.in](http://www.kandhamal.odisha.gov.in).

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**Collector-cum-DPC,  
MGNREGA, Z.P, Kandhamal**

## ANNEXURE-II

### **Advertisement**

Invitation of application for recruitment to the post of Gram Rozgar Sevak (GRS) under MGNREGS in the District of Kandhamal

**Important Dates:-**

Event	Start Date	Closing Date
<b>Submission of Application</b>	<b>25.09.2024</b>	<b>24.10.2024</b>

Applications are hereby invited from the eligible candidates of Kandhamal district for engagement of Gram Rozgar Sevak (GRS) under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) in different Gram Panchayats of Kandhamal district on a contractual basis. Engagement of the selected candidates will be for a contact period of one year which may be extended for further periods subject to appraisal of their performances.

#### **Remuneration & Nature of the Job:-**

The posts are purely contractual for execution of works under MGNREGS & co-terminus with the scheme. The selected candidates can be posted in any Gram Panchayat of this District by virtue of the order of the appointing authority. The conditions of service of the GRSs shall be as per the guidelines issued to the effect from time to time.

#### **Number of Vacancies:-**

Category								Total	
UR		SEBC		SC		ST			(W)
	(W)		(W)		(W)		(W)		
<b>33</b>	<b>17</b>	<b>10</b>	<b>5</b>	<b>16</b>	<b>8</b>	<b>24</b>	<b>12</b>	<b>83</b>	<b>42</b>

Out of the vacancies mentioned above, the reservation of vacancies in respect of the special categories like sports person, Ex-servicemen and persons with disabilities (PwD) etc. shall be adjusted against the categories to which they belong. Number of vacancies for the said special categories is given below.

Special Category					
Sports Persons		Ex-Servicemen	PwD*		
	(W)		HI		OI
	(W)		(W)		(W)
1	0	4	2	1	1



There shall be reservation for PwDs with the following two categories of benchmark disabilities under clauses (b) & (c) of section 34(1) of the Rights of Persons with Disabilities Act, 2016 namely;

- (b) **deaf and hard of hearing (Hi-Hearing Impaired);**  
(c) **locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Orthopedically Impaired).**

Reservation shall be 4% of the total number of vacancies proposed to be filled up. Out of which, two percent each shall be reserved for the persons with the above two benchmark disabilities.

Applicants claiming reservation under Persons with Disability (PwD) category must ensure that, they possess Permanent Disability Certificate and belong to the category and sub-category of disability for which the post has been reserved, as mentioned. They must submit a copy of the Unique Disability Identity (UDID) card issued by the Competent Authority. The disability certificate other than UDID card is not acceptable.

Note:-The Number of posts to be filled up by way of this recruitment may increase or decrease without prior notice at the discretion of the authorities. In case of non-availability of the candidates(s) from the category of Ex-Serviceman, PwDs and sports persons, the post(s) meant for the said candidates shall be filled up by other candidates from the respective category.

**Eligibility Criteria:-**

- A) **Educational Qualification:-** (i) The minimum qualification of the candidate should be 10+2 pass or its equivalent qualification as notified from time to time by CHSE, Odisha with Computer Proficiency.
- (ii) The candidate shall be able to speak, read and write Odia fluently and must have
- Passed Middle School examination with Odia as a language subject, or
  - Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject, or
  - Passed in Odia as language subject in the final examination of Class VII or above, or
  - Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department.
- (iii) **Computer Proficiency**
- The candidates having computer proficiency of "O" level and use of Odia language in computer are eligible to apply for the post of GRS.
  - 'O' level course of National Institute of Electronics & Information Technology (NIELIT) (formerly DOEACC) is a foundation level course. The candidates having higher computer qualification like BCA, PGDCA, MCA, B. Tech (IT/Computer Science), B.E (IT/Computer Science) can also apply.



- The Electronics & Information Technology department vides notification no. 435, dated. 08.02.2021, has notified that, the OS-CIT course of Odisha Knowledge Corporation Limited (OKCL) and O level course of National Institute of Electronics & Information Technology (NIELIT) certify basic computer proficiency as the course covers foundation-level knowledge in computer application. O level certificate is issued by NIELIT and the course is given by training institutions accredited by NIELIT which can be verified from their portal ([www.nielit.gov.in](http://www.nielit.gov.in)).
- Other higher courses such DCA, BCA, PGDCA, MCA, etc typically lay emphasis on subjects like Database Management System Operation System, Software Engineering, Computer Architecture, Web Technology, Multimedia and Languages such as C++, JAVA etc and are suitable for employment as Programmer, Systems Analyst, Database Administrator, etc. All these courses need to be certified by Central Universities/State universities/ Deemed Universities. State Private Universities whose list finds place in the Universities Grants Commission portal ([www.ugc.ac.in](http://www.ugc.ac.in)) or by All India Council for Technical Education ([www.aicte-india.org](http://www.aicte-india.org)) or SCTEVT ([sctevtodisha.nic.in](http://sctevtodisha.nic.in)).
- Computer proficiency is only qualifying in nature and shall not count for determining the order of merit.

B) Age Limit :- (i) A candidate must have attended the age of 18 years and must not be above 40 years as on date 01.08.2024 (on the 1<sup>st</sup> day of the month during which the recruitment process starts viz. calling of application starts). Date of birth as recorded in the HSC certificate issued by the Board of Secondary Education, Odisha or equivalent certificate issued by any recognized Board/Council/Indian University shall only be accepted.

(ii) Relaxation of upper age limit:-

- a. The upper age limit is also relaxable by 5 years for the candidates belonging to SC/ST/SEBC/Women category.
- b. The upper age limit is also relaxable by 10 years in case of Persons with Disabilities (PwD).
- c. The Upper age limit is relaxable by the total period of service rendered in defence service in case of Ex-Servicemen. The persons in Defence Service having more than six months to retire or to be discharged from service as on the last date of the submission of online application are not eligible to apply for the post. Provided that those Ex-Servicemen who have already secured regular employment under the Stat Government in civil post and services would be permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or services under the State Government but such candidates shall not be eligible for the benefit of reservation, if any, for Ex-servicemen in the State Government.
- d. A candidate who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.





Provided that, Persons with Disabilities under SC/ST/SEBC category shall be entitled to cumulative age relaxation of ten years on account of their disability over and above the normal relaxation available to them as SC/ST/SEBC candidate.

- C) Other eligibility Conditions:- A candidate, in order to be eligible for the post, must be-
- i. The candidate must be of good character, good mental condition, bodily healthy and free from any physical defect that is likely to interfere with the discharge of his duties in the service.
  - ii. A citizen of India.
  - iii. Of good character.
  - iv. If married, must not have more than one spouse living. Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from operation of the rule.
  - v. Applicant(s) claiming reservation as Sports person must possess Sports Identity card(s) issued by the Sports & Youth Services Department, Government of Odisha as on the date of submission of application,
  - vi. The candidate must be a resident of the same district only for which he/she is applying,
  - vii. Applicants claiming reservation under Persons with Disability (PwD) category must ensure they possess Permanent Disability Certificate from the competent authority and belong to the category and sub-category of disability from which the post has been reserve.
  - viii. Applicants claiming reservation as Ex-Servicemen must have possessed Discharge Certificate/documents in support of Service rendered in defence services and must furnish an undertaking to the effect that they have not availed of any re-employment under the Government of Odisha till the date of this application.
  - ix. A candidate who claims to have changed his/her name or surname after having passed the High School Certificate Examination or equivalent examination, is required to furnish copy of publication of the changed name in local leading daily newspaper as well as copy of notification in the Odisha Gazette in support of his/her change of name.
  - x. Only those candidates, who fulfill the requisite qualification & within the prescribed age limit etc. by the closing date of submission of the application will be considered eligible.

**Criteria for Selection:-** Selection will be made strictly on the basis of marks obtained in 10+2 or its equivalent examination. Marks secured in the fourth optional shall not be included. provided that, in case two or more candidates secure the same marks without 4<sup>th</sup> optional in +2 or its equivalent examination, the candidate older in age as per date of birth in the HSC Certificate (within the stipulated age limit) will be placed above the younger. Further, if the age of two or more candidates is same, the candidate who has





passed HSC examination earlier will be placed above the other in the selection list.

**Documents to be submitted :-**

- a. Filled in application form duly signed by the candidate
- b. Self-attested HSC Certificate and Mark sheet
- c. Self-attested 10+2 Certificate and Mark sheet
- d. Self-attested certificate of equivalent qualifications of 10+2 from Boards/Universities other than CHSE, Odisha if applicable.
- e. Self-attested certificate in respect of Computer proficiency issued by Institutes accredited with NIELIT, OKCL, Central Universities/State Universities/ Deemed Universities/ State Private Universities whose list finds place in the Universities Grants Commission Portal or AICTE or SCTEVT
- f. Self-attested Residential Certificate
- g. Self-attested Caste Certificate.
- h. Self-attested Certificate of Disability if applicable
- i. Self-attested Certificate relating to Ex-Servicemen/Sports person if applicable
- j. One recent color passport size photograph affixed in the application form.

**How to apply:-**

Interested candidates may submit their application in the prescribed application format (Annexure-I) duly filled along with self-attested required documents to be submitted in a sealed cover super scribed "Application for the post of Gram Rozgar Sevak (GRS) of Kandhamal district addressing to the **Chief Development Officer-cum-Executive Officer, Zilla Parishad, Kandhamal, At/Post- Kandhamal, Dist-Kandhamal, Pin-762001, Odisha** through Registered/ Speed Post on or before Date **24.10.2024**.

1. Application found incomplete in any respect shall be rejected. Incomplete Applications, Applications enclosing relevant documents without signature shall be rejected without any notice and legal action will be initiated against the candidate who submits false/fabricated documents and information. Date of examination will be communicated later and all documents in original should be produced at the time of verification.
2. Application should reach the Chief Development Officer-cum-Executive Officer, Zilla Parishad, Kandhamal by Regd. Post/Speed Post/Hand latest by **24.10.2024** before 5.30 PM.
3. The Collector-cum-DPC & CEO, Zilla Parishad, Kandhamal reserves the sole rights to cancel or reject any or all the applications without assigning any reasons thereof.





### **Original Certificates/Documents to be produced during verification**

- i. Candidates claiming reservation as SEBC/SC/ST Persons with Disabilities (PwD) category shall produce Cast Certificate issued for the purpose of service/ PwD Certificate showing permanent disability issued by competent authorities.
- ii. Certificates and Mark sheets of qualifying examinations.
- iii. Certificates of passing Odia as a language in the final examination of Class-VII from any School/Educational Institution of Odisha or Central Government or passing a test in Odia language in Middle school standard examination conducted by the School and Mass Education Department, Odisha
- iv. Discharge Certificate/documents in support of service rendered in defence services in case of Ex-Servicemen.
- v. Sportspersons certificate issued by the Sports & Youth Services Department, if claimed reservation as Sportsperson.
- vi. Candidates should submit the equivalency certificate of the Institutions/Board/Council declared equivalent by Council of Higher Secondary Education for his/her requisite qualification in case of other Board/council in the application form.

### **Terms and conditions**

1. The post of Gram Rozgar Sevak (GRS) under MGNREGS is contractual and the engagement is initially for the period of one year, which can be extended on the basis of satisfactory performance and recommendation by the concerned BDO. The contract of the GRS may be renewed for another one year by the Collector-cum-DPC, Zilla Parishad and so on.
2. Zilla Parishad (ZP) reserved all rights to reject or accept any or all Application(s) without assigning any reasons thereto
3. Authority will not be responsible for any postal delay or loss of application in transit.
4. Applications received in any other format or by any other means shall not be accepted.
5. The Collector-cum-CEO, Zilla Parishad will execute an agreement with the GRS in Non-judicial stamp paper and issue engagement order (Contractual and co-terminus with the Scheme).
6. If any fraudulent testimonial is detected in future or if he/she has been criminally prosecuted, the engagement shall be cancelled without notice and action as deemed proper will be taken against him/her as per the provision of Law.
7. GRS will form as a "District Cadre" post.
8. All terms & conditions subject to change as per guidelines issued by the Govt. from time to time

### **Abbreviations used:-**

W- Women, PwD- Persons with Disability, HI-Hearing impaired,  
OI- Orthopedically Impaired.

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ANNEXURE-III

**APPLICATION FORM FOR THE POST OF GRAM ROZGAR SEVAK (GRS)**

Personal Details		Affix Passport Size Photo		
Name of the candidate				
Father/Husband's name				
Permanent address				
Correspondence address				
Registered E-mail id				
Registered Mobile Number				
Category(UR/ST/SC/SEBC)				
Date of Birth (as per the matriculation or equivalent certificate)				
Gender(Male/Female)				
Nationality				
Aadhaar Number				
Whether persons with disability (PwD). If yes, mention the benchmark disabilities.				
Whether Ex-Service man(Yes/No)				
Whether Sportsperson(Yes/No)				
Educational Qualifications				
Examination Passed	Year of Passing	Total Marks(excluding extra/fourth optional)	Marks secured (excluding extra/fourth optional)	Percentage (excluding extra/fourth optional)
Language Proficiency				
Language	Can read(Yes/No)	Can write(Yes/No)	Can Speak(Yes/No)	
English				
Odia				
<b>Details of Computer Proficiency.</b> (necessary certificates are required to be submitted)				

2



## **DECLARATION**

I do hereby declare that all the particulars stated in the application form are true to the best of my knowledge and belief. I have read and understood the details of the advertisement and shall abide by the terms and conditions thereof. In the event of any information being found false or incorrect at any point of time, my candidature/appointment may be cancelled/terminated without any further notice.

Place:-

Date:-

Signature of the Candidate

A handwritten signature in black ink, consisting of a stylized, cursive letter 'R' followed by a horizontal line extending to the right.